



# Quality, Health, Safety & Environment Policy

## Water Bird Water Treatment Chemicals & Industries LLC is committed to:

- Water Bird Water Treatment Chemicals & Industries LLC is committed to maintaining the highest standards of Quality, Health, Safety, and Environmental (QHSE) management. Our QHSE policy serves as a cornerstone of our business strategy, ensuring the safety of our employees, the satisfaction of our customers, and the protection of the environment.

### Quality Assurance

**We are dedicated to delivering high-quality products and services that meet or exceed customer expectations. This is achieved through:**

- Strict adherence to quality standards.
- Continuous improvement and innovation in our processes and products.
- Regular monitoring and auditing to ensure compliance with quality objectives.

### Health & Safety Commitment

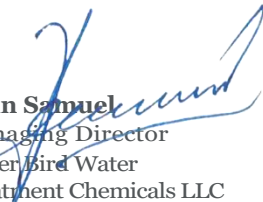
**Water Bird is committed to ensuring a safe and healthy work environment by:**

- Preventing all injuries, incidents, and occupational diseases.
- Applying control measures to eliminate or reduce hazards and risks.
- Consulting with employees, subcontractors, and third parties on health and safety matters.
- Establishing measurable objectives focused on continuous improvement in safety and well-being performance.
- Providing safety training and information to all employees and contractors.
- Protecting workers from reprisals when reporting incidents, hazards, risks, and opportunities.

### Environment Management

**We recognize the importance of minimizing our environmental impact through:**

- Compliance with applicable environmental laws and regulations.
- Reducing waste and promoting recycling practices.
- Implementing energy efficiency measures across all operations.
- Ensuring that our operations do not pose a risk to the local community or the environment.

  
**John Samuel**  
Managing Director  
Water Bird Water  
Treatment Chemicals LLC

## Senior management accountability

Each senior management representative responsible for our operational areas, is accountable for:

- Implementing the QHSE policy and allocating adequate resources.
- Regularly reviewing safety, health, and environmental processes.
- Evaluating safety performance through monitoring, inspection, and audits.
- Demonstrating leadership by requiring compliance with all aspects of the policy.

## Operational management responsibilities:

- Identifying hazards and completing risk assessments.
- Implementing safe work systems and monitoring compliance.
- Ensuring contractors comply with safety requirements.
- Training employees to meet their safety responsibilities.
- Communicating and consulting with employees on QHSE matters.
- Regularly reviewing contingency and emergency preparedness plans.

## Each person is individually responsible for:

- Adhere to quality standards and procedures to ensure the highest level of work and product quality.
- Follow environmental policies and practices to minimize environmental impact and ensure sustainable operations.
- Working safely and keeping their work area safe, not endangering themselves or others working around them;
- Cooperating in complying with safe systems of work and demonstrate understanding of instructions issued to protect their own safety and the safety of others;
- Using and maintaining tools, equipment, and personal protective equipment, including clothing and footwear, in a safe and compliant manner;
- Ensuring they are fit for work; and
- Reporting all incidents, including near misses, hazards, injuries and property damage to their Supervisor or Manager.